

Experienced Roofer

 **Location:** Central Scotland (*Based from Livingston, West Lothian*)

 **Hours:** Monday–Friday, 7:30am–4:30pm

 **Job Type:** Full-Time | Permanent

 **Pay: Up to £23.00 per hour**, depending on experience and competency, assessed against our **Taylor Roofs Skills Matrix**.

Build Your Career with Taylor Roofs

Taylor Roofs is one of Scotland's leading roofing specialists, proudly serving homeowners across Scotland.

Our vision is simple:

To become Scotland's largest, most trusted and reliable roofing company for homeowners.

We're building far more than a roofing company—we're building a business where skilled tradespeople can build long-term careers, continually develop their abilities and take pride in delivering outstanding workmanship.

If you're passionate about roofing, take pride in your work and want to be part of an ambitious team that's raising standards across the industry, we'd love to hear from you.

Why Join Taylor Roofs?

At Taylor Roofs, we believe our people are our greatest asset.

We're committed to creating an environment where skilled roofers can do what they do best while continually developing both professionally and personally.

This isn't just another roofing job.

It's an opportunity to build a long-term career with one of Scotland's leading domestic roofing companies.

What We Offer

- **Up to £23.00 per hour**, depending on experience and competency, assessed against our **Taylor Roofs Skills Matrix**.
- Company vehicle provided for work purposes.

- Company pension.
- 28 days annual leave (including bank holidays).
- 1 bonus holiday for your Birthday
- Annual Team Away Day and team building events throughout year.
- Ongoing technical, leadership and personal development training.
- Clear career progression through our **Taylor Roofs Skills Matrix**.
- Genuine opportunities to progress into Supervisor, Surveyor and Management roles.
- Supportive, ambitious and high-performing team.
- Modern equipment, systems and high-quality materials.
- Year-round work.
- The opportunity to play a key role in one of Scotland's leading and fastest-growing roofing companies.

Our Values

Everything we do is built around five core values.

Hard Work

We believe success is earned through commitment, effort and consistently doing the right things.

Trust

We build trust by doing exactly what we say we'll do—for our customers and each other.

Growth

We never stop learning, improving and challenging ourselves to become better.

Giving Back

We believe successful businesses should positively impact our people, our customers and our communities.

Reputation

Every roof we install contributes to the reputation we've spent years building.

The Opportunity

As one of our experienced Roofers, you'll work on a wide range of domestic roofing projects across Central Scotland.

You'll be responsible for delivering exceptional workmanship while providing homeowners with the outstanding customer experience that Taylor Roofs has become known for.

This role is about much more than fitting roofs.

It's about taking pride in your workmanship, solving problems, working safely and helping deliver our **Taylor Made Experience** on every project.

Key Responsibilities

- Carry out high-quality domestic roofing installations and repairs.
 - Install natural slate, concrete roof tiles and associated roofing systems.
 - Install and repair UPVC roofline products, including fascias, soffits, guttering and downpipes.
 - Install dry ridge, dry verge and hip systems.
 - Complete flat roofing installations and repairs.
 - Carry out leadwork, flashing and detailed finishing work.
 - Identify roofing defects and recommend the most appropriate solutions.
 - Work safely and efficiently while maintaining the highest standards of workmanship.
 - Represent Taylor Roofs professionally in every customer's home.
 - Deliver our **Taylor Made Experience** throughout every project.
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About You

We're looking for someone who:

- Is an experienced, time-served roofer.
- Has a minimum of six years' domestic roofing experience.
- Takes genuine pride in producing high-quality workmanship.
- Can work independently and confidently solve problems on site.

- Has experience across slate, tile, flat roofing, leadwork and roofline systems.
 - Understands the importance of excellent customer service.
 - Is reliable, professional and hardworking.
 - Works well as part of a team.
 - Believes in developing people and is willing to help train, mentor and inspire the next generation of roofing professionals.
 - Leads by example through professionalism, workmanship and attitude.
 - Is committed to continually developing their skills and progressing through our **Taylor Roofs Skills Matrix**.
 - Shares our values and commitment to quality.
 - Holds a full UK Driving Licence.
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What Success Looks Like

Success in this role isn't measured simply by the number of roofs you complete.

You'll help us deliver excellence through:

- Outstanding workmanship.
 - High levels of customer satisfaction.
 - Positive customer reviews.
 - Productivity and efficiency.
 - Low snagging and minimal call-backs.
 - Excellent Health & Safety standards.
 - Supporting and developing less experienced team members.
 - Protecting and enhancing the reputation of Taylor Roofs.
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Why This Role Matters

Every roof we complete protects a family's home.

Every customer interaction shapes our reputation.

Every young roofer we help develop strengthens the future of our industry.

As one of our experienced Roofers, you'll play a vital role in delivering our **Taylor Made Experience**, mentoring the next generation of tradespeople and helping us achieve our vision of becoming **Scotland's largest, most trusted and reliable roofing company for homeowners**.

Ready to Join Us?

If you're looking for more than just another roofing job—if you're looking to build a long-term career with a company that's investing in its people and has ambitious plans for the future—we'd love to hear from you.

Apply today and help us become Scotland's largest, most trusted and reliable roofing company for homeowners.