

Roofing Surveyor

 **Location:** Central Scotland (Based from Livingston, West Lothian)

 **Hours:** Monday–Friday, 7:30am–4:30pm

 **Job Type:** Full-Time | Permanent

 **Salary:** Up to £50,000 basic salary + uncapped performance bonus + company van & fuel allowance

Build Your Career with Taylor Roofs

Taylor Roofs is one of Scotland's leading roofing specialists, proudly serving homeowners across Scotland.

Our vision is simple:

To become Scotland's largest, most trusted and reliable roofing company for homeowners.

We're building far more than a roofing company—we're building a business where great people can build long-term careers, develop their skills, take ownership and make a real difference to our customers.

If you're ambitious, hardworking and want to be part of a business with exciting growth plans, we'd love to hear from you.

Why Join Taylor Roofs?

At Taylor Roofs, we believe our people are our greatest asset.

When you join our team, you'll become part of an ambitious business that genuinely invests in its people and rewards those who help us grow.

This isn't just another surveying role.

It's an opportunity to build a long-term career with one of Scotland's leading roofing companies.

What We Offer

- Up to £50,000 basic salary.
- Uncapped performance-related bonus.

- Company van and fuel allowance.
 - Company pension.
 - 28 days annual leave (including bank holidays).
 - 1 bonus holiday for your Birthday
 - Annual Team Away Day and team building events throughout year.
 - Ongoing technical, sales and personal development training.
 - Genuine opportunities to progress into senior surveying, sales and leadership positions.
 - Supportive, ambitious and high-performing team.
 - Modern systems and technology to help you succeed.
 - The opportunity to play a key role in one of Scotland's leading and fastest-growing roofing companies.
-

Our Values

Everything we do is built around five core values.

Hard Work

We believe success is earned through commitment, effort and consistently doing the right things.

Trust

We build trust by doing exactly what we say we'll do—for our customers and each other.

Growth

We never stop learning, improving and challenging ourselves to become better.

Giving Back

We believe successful businesses should positively impact our people, customers and communities.

Reputation

Every survey, every quotation and every completed roof contributes to the reputation we've spent years building.

The Opportunity

As one of our Roofing Surveyors, you'll be responsible for helping homeowners make informed decisions about one of the biggest investments they'll make in their property.

You'll own the customer journey from survey through to quotation, using your technical roofing knowledge to identify the right solution while delivering our **Taylor Made Experience**.

This is a customer-facing role that combines technical expertise, problem solving and sales. You'll build trust with homeowners, accurately assess roofing requirements and prepare detailed quotations that help drive profitable growth for the business.

Key Responsibilities

- Visit homeowners across Central Scotland to carry out roof surveys.
 - Assess roofing defects and recommend the most appropriate solutions.
 - Measure roofs accurately and identify all technical requirements.
 - Prepare professional quotations and cost estimates.
 - Present solutions confidently and build trust with homeowners.
 - Follow our Taylor Made Experience throughout every customer interaction.
 - Maximise quotation conversion while protecting company margins.
 - Price variations and additional works where required.
 - Liaise with customers and internal departments to ensure a smooth handover.
 - Ensure all surveys comply with company procedures, health & safety requirements and relevant legislation.
-

About You

We're looking for someone who:

- Has extensive roofing knowledge across pitched, flat and refurbishment roofing.
- Has previous experience surveying, estimating or selling roofing projects.
- Builds trust quickly with homeowners.
- Enjoys helping customers solve problems.
- Has excellent communication and presentation skills.

- Is commercially aware and understands profitable selling.
 - Is organised and able to manage multiple surveys each week.
 - Takes ownership and works independently.
 - Shares our values and takes pride in delivering exceptional customer experiences.
 - Holds a full UK Driving Licence.
-

What Success Looks Like

You'll take ownership of key performance indicators including:

- Labour sales achieved.
 - Gross profit generated.
 - Quotation conversion percentage.
 - Survey accuracy.
 - Customer satisfaction.
 - Positive customer reviews.
 - CRM accuracy.
 - Number of surveys completed.
 - Average order value.
-

Why This Role Matters

Every homeowner who invites Taylor Roofs to their property is placing their trust in us.

As one of our Surveyors, you're the face of the business.

The advice you give, the professionalism you demonstrate and the trust you build will directly influence our reputation, our customer experience and our continued growth.

You'll play a vital role in delivering our **Taylor Made Experience** while helping us achieve our vision of becoming **Scotland's largest, most trusted and reliable roofing company for homeowners.**

Ready to Join Us?

If you're looking for more than just another surveying job—if you're looking to build a career with a company that's investing in its people and has ambitious plans for the future—we'd love to hear from you.

Apply today and help us become Scotland's largest, most trusted and reliable roofing company for homeowners.